



ACADEMIC SENATE

Committee on Academic Planning and Review

College	College of Letters, Arts, and Social Sciences (CLASS)
Department	Public Affairs and Administration (PUAD)
Program	MS-HCA
Reporting for Academic Year	AY 18-19
Last 5-Year Review	AY 11-12
Next 5-Year Review	AY 19-20
Department Chair	O. Jay Umeh
Date Submitted	October 1, 2019

ANNUAL PROGRAM REPORT

The five-year review for the MS-HCA program was originally scheduled for AY 17-18. Due to the quarter-to-semester conversion effort, the date for all five-year reviews due in AY 17-18 was moved to AY 18-19. Due to the disruption and shock of the unexpected death of one of the PUAD tenure-track faculty members in September 2018, PUAD requested and received an extension to AY 19-20. This is thus not a full annual report since the five-year review will be submitted later this year. We are submitting this partial report in order to request program resources, specifically tenure-track faculty lines. This report thus only contains Section III. Discussion of Program Data & Resource Requests, Parts A and B.

III. DISCUSSION OF PROGRAM DATA & RESOURCE REQUESTS

A. Discussion of Trends & Reflections

Notable Trends:

In terms of students, due to admission caps imposed by the two former CLASS Deans, the headcount of students has remained on average, 156.8 students. In Fall 14, the headcount was 165 and was 153 in Fall 18.

The primary changes in the program in terms of students are in the percentage of students who are first-generation students and the number of Asian-identified, Black-identified, and Hispanic/Latino-identified students.

In Fall 14 through Fall 18, the percentage of students who identified as first-generation students ranged between 47% and 60%. In Fall 17, the percentage increased to 60%,

and dropped to 47% in Fall 18. In Fall 15 and Fall 16, the percentages were 52% and 50% respectively.

The percentage of students who identified as Hispanic/Latino has increased every year in Fall 14 through Fall 18: 9% in Fall 14, 13% in Fall 15, 14% in Fall 16, 16% in Fall 17 and 17% in Fall 18. The percentage of students who identified as Asian has decreased from 33% in Fall 14 to 31% in Fall 18. However, prior to Fall 18 there was a steady increase in the percentage of students who identified as Asian – 33%, 34%, 35%, and 40%. The drop to 31% in Fall 18 may be an outlier. The percentage of Black-identified students in Fall 18 dropped to 14%. In Fall 14 through Fall 17, the percentage ranged from 10% to 19%.

In terms of faculty, the primary changes are in the decrease in faculty headcount and the increase in the percentage of faculty that are lecturers. The department houses two programs – the MS-HCA and the MPA programs. It should be noted that most of the faculty data is departmental data, not specific to the MS-HCA program, which affects the

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Given the current status of the MS-HCA program, and that Professor Fogarty, who has provided the program's long-term leadership and currently serves as its Graduate Coordinator, will become a FERPer after Spring 20, we are seeking approval for three tenure-track faculty lines for the MS-HCA program. Based on our confidence in the new CLASS Dean's (Dean Ng) understanding of the difficulties we have experienced with previous searches, we believe that there is a stronger likelihood that these searches will be successful and result in hires. Ideally