

Part Time Faculty Eligibility Summary

As a Lecturer or Coach AY, benefits eligibility is based upon your contract(s). Should your appointment fall under **Section B**, please contact the Office of Human Resources at (510) 885 8634.

SECTION IF YOUR APPOINTMENT IS:	SECTION IF YOUR APPOINTMENT IS:
<p><u>Less than</u> six weighted teaching units (.40 time base) OR One Semester OR Academic Year (AY) appointment</p> <p>YOU ARE ELIGIBLE FOR THE FOLLOWING BENEFITS:</p> <ul style="list-style-type: none"> x Catastrophic Leave Donation Program (Requires additional verification) x Dependent Care Account/Health Care Account x Disability Leave Programs (If CalPERS member) x Family Medical Leave (Requires additional verification) x Long Term Care x Non Industrial Disability x Retirement x Sick Leave/Personal Holiday x Voluntary Investment Programs (403(b), 401(k), 457) x Voluntary Miscellaneous Programs x Workers' Compensation 	<p><u>More than</u> six weighted teaching units (.40 time base) AND One semester OR Academic Year (AY) appointment</p> <p>YOU ARE ELIGIBLE FOR THE FOLLOWING BENEFITS:</p> <ul style="list-style-type: none"> x Catastrophic Leave Donation Program (Requires additional verification) x Dependent Care Account/Health Care Account x Disability Leave Programs (If CalPERS member) x Employee Assistance Program (EAP) x Family Medical Leave (Requires additional verification) x Fee Waiver Program (Maybe eligible, contact Human Resources) x Flex Cash Reimbursement Account x Health Benefits (Medical, Dental, Vision) x Life Insurance (Employee paid) x Long Term Care x Long Term Disability (Employee paid) x Non Industrial Disability x Retirement x Sick Leave/Personal Holiday x Tax Advantage Premium Plan x